



# Maharaja Surajmal Institute

Affiliated to GGSIP University & NAAC 'A' grade accredited.  
Rated as Category 'A+' by SFRC & 'A' by JAC Govt. of NCT of Delhi  
Recognised U/s 2(f) of UGC Act

## Faculty Profile

1. **Name of Faculty:** Dr Nisha Solanki
2. **Date of Joining:** 02.02.2022
3. **Present Position:** Assistant Professor
4. **Department:** BBA-E
5. **Email ID:** nishasolanki@msijanakpuri.com
6. **Profile:**

### Your profile (glorify your work)

Dr Solanki is an Assistant Professor in Maharaja Surajmal Institute, Guru Gobing Singh Indraprastha University. Her expertise lies in the areas of Human Resource Management, People management, Business communication, Emotional Intelligence and People analytics. Her research thrust lies in the area of Entrepreneurship, Human Resource, People Metrics and latest technology oriented topics of management. Dr Solanki has many research articles of repute in national and international journals. Throughout her entire career tenure, she has climbed various echelons fast by proving her mettle as a seasoned Academician, skilled trainer/facilitator, efficient leader, strategic consultant, and client-centric professional. As a Trainer, she has undertaken training programs on various subjects for major clients from the public sector and private sectors.

### 7. Educational Qualification:

S No.	Degree (graduation onwards)	College and/ or University	Year
1.	PhD	SGT University	2022
2.	MBA	MDU	2009
3	B.Sc	MDU	2007

### 8. Employment Record (Latest First)

S No.	From [Month & Year]	To [Month & Year]	Employer Name	Positions Held	No of Years
1	Feb, 2022	Till date	MSI	Assistant Professor	NA
2	1.10.2016	31.01.2022	SGT University	Assistant Professor	6
3	15.07.2010	30.9.2016	IITM	Assistant Professor	5

### 9. Research Papers in National and International Journals

S No.	Title of Paper (Vol and Page No.)	Name of Journal	National/ International	SCI/ SSCI/ SCOPUS/ Care	SCIE/ ESCI/ UGC	Year of Publication	Impact Factor	No. of Citations
1	Impact of Talent Management on Organization Performance and Practice: A Study of Talent Management in IT sector in context of NCR	Journal of Harbin Engineering University	International	Scopus		2023	5.8	2
2	Analysis of entrepreneurial skills among the students of higher education system in India	Int. J. Business and Globalisation	International	Scopus		2023	2.7	3
3	ENTREPRENEURSHIP: A KEY COMPONENT FOR NATIONAL DEVELOPMENT IN AGRICULTURE, HEALTHCARE AND TECHNOLOGY	SeyBold Report	International	Scopus		2023	1.9	1
4	THE ATTITUDE OF TOP MANAGEMENT TOWARDS SETTLING QUALITY STANDARDS IN THE HEALTHCARE INDUSTRY: A QUALITATIVE APPROACH	European Chemical Bulletin	International	Scopus		2023	2.1	-
5	EXPLORING HR PRACTICES FOR TQM IN BUSINESS	Advanced Engineering Science	International	Scopus		2023		

### 10. Research Papers presented / Published as full paper in Conferences/ Seminars:

S No.	Title of Paper	Name of Conferences/ Seminars	National/ International	Name of Host Institution	Year
1	CSR: Are People Conscious for Themselves	Corporate Social Responsibility of Business: Big Push and its Sustainability	International	SGT University	2016

2	SoLoMo: An Evolution to Revolution	Innovative ways of Managing Business in Post Globalized Era	International	Bharti Vidyapeeth Deemed University, New Delhi	2013
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**11. Books and Journals Published/Edited:**

S No.	Title of Book/Journal	Publisher	National/International	Volume and Issue no. (in case of journal)	Year of Publication
1	Entrepreneurial Mindset	Nitya Publication	National	1,1	2024

**12. Book Chapters in National and International Books**

S No.	Title of Chapter (Page No.)	Name of Book	National/International	Year of Publication
	Applications of Artificial Intelligence in the Attainment of Sustainable Development Goals	System Design for Epidemics Using Machine Learning and Deep Learning, Signals and Communication Technology	International	2023

**13. Patent / Copyright :**

S No.	Title of Patent/Copyright	Applicants	Patent /copyright number and Year
	NA		

**14. Sponsored Project/Consultancy :**

S No.	Title of Project/Consultancy	Applicants	Sanctioned Amount	Sponsoring Agency	Duration of the project specifying the date of sanctioning
	NA				

**15. Research Scholars (M.Tech/ M.Phil/Ph.D. Thesis Supervised) : None**

S. No.	Full Name of the student	Title of Thesis	Name of the host University	Year of Awarded	Supervisor/ Co-supervisor
	NA				


**16. Membership of Professional Bodies : None**

S No.	Name of the Professional Body	Member/Fellow (Membership No.)	Remarks
<u>1</u>	<u>NHRDN</u>	<u>Member</u>	
2	HR Academy	Member	