

Maharaja Surajmal Institute

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# Faculty Profile

- 1. Name of Faculty: Dr. Shruti Balhara
- 2. Date of Joining: 1 August 2023
- 3. Present Position: Assistant Professor
- 4. Department: BBA (Shift- ii)
- 5. Email ID: shrutibalhara@msijanakpuri.com
- 6. Profile:

### Your profile (glorify your work)

Dr. Shruti Balhara is an academician and researcher, working as assistant professor at Maharaja Surajmal Institute, Janakpuri, West Delhi.

Done my doctorate in area of HRM from Haryana School of Business, GJUS&T, Hisar, Mba from DCRUST Murthal and BBA from MDU Rohtak.

• JRF & NET qualified in Management.

• Published 9 research papers (	(international and national)	in the peer reviewed,	refereed journal, or	ie in ABDC listed
category journal.				

- Presented 11 research papers in National and International Conferences.
- Presented 6 papers in the national and international seminars sponsored by DHE.
- Attended 19 workshops & FDPs on various research topics, spss and amos etc.

• To strive for excellence in my job, with full dedication and commitment and equipping myself with the tacit knowledge that will help in developing my career.

• I like to explore and study more the concepts of management, human resource management and organizational behavior.

# S No.Degree (graduation onwards)College and/ or UniversityYear1.BBA (GENERAL)DAV Centenary College Faridabad (MDU<br/>UNIVERSITY, ROHTAK)20102.MBA (HR)Deenbandhu Chhotu Ram University of Science and<br/>Technology Murthal, Sonepat2012

### 7. Educational Qualification:

3	Ph. D In HR (MANAGEMENT)	Haryana School of Business, Guru Jambheshwar	2022
		University of Science and Technology, Hisar.	

### 8. Employment Record (Latest First)

S No.	From [Month & <i>Year</i> ]	To [Month & <i>Year</i> ]	Employer Name	Positions Held	No of Years
1.	1 August 2023	Till date	MSI Janakpuri	Assistant Professor	Continue from 1 August 23
2.	12 Oct. 2021	14 July 2022	Vaish College of Engineering, Rohtak	Assistant Professor	9 months
3.	13 dec.2017	15 Sept. 2021	SPGOI, Rohtak	Assistant Professor	3 years 9 months
4.	18 feb.2013	31Dec. 2015	SPGOI, Rohta	Assistant Professor	2 years 10 months

### 9. Research Papers in National and International Journals

S	Title of Paper	Name of	National/	SCI/ SCIE/	Year of	Impact Factor	No. of
No.	(Vol and Page	Journal	Internation	SSCI/ ESCI/	Publicatio	•	Citations
	No.)		al	SCOPUS/ UGC	n		
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1,	Examine the	Korea	Intenational	ABDC LISTED (C)	2023	ABDC LISTED	
	role of	Review of		CATEGORY			
	Transformati	Internation al					
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	Organization al						
	Change						
	Management : A						
	Case of Delhi-						
	NCR. 16 (2), 1-						
	26						
2.	A Review on the	Internation al	Internation al	Peer-reviewd	2013	2.11	
	Problems	Journal of		and ugc listed			
	Encountered by	Computer					
	the Indian	Science and					
	Companies in	Manageme					
	Human	nt Studies,					
	Resource						
	Development .						
	13(12), 15-18.						
3.	Women	Business	Internation al	Peer- reviewed	2015		
	Entrepreneu	and		and refereed			
	rship: A Big	Economic					
	Motivation.,	Research					
	5(2), 207-216	-					
4.	Impact of Brand	Researcher s	Internation al	Peer- reviewed	2018		
	Recognition on	World Jour		and refereed			
	Consumer	nal of Arts,		journal			
	Attraction: A	Science &					
	Study of	Commerce					

Telecom Sector., 9(1), 57-63.   Internation al its Solutions & Journal of Protocols in A Review. 6(3).   Internation al rechno Ma aggement A Review on Supportive Growth of Women Entrepreneu rship in India. 1(6), 95-98.   Peer - reviewed and refereed journal   December and refereed journal     7.   Impact of Transformati onal Leadership Style   Sumedha Journal   National Journal   Peer - reviewed journal   2017     8.   Role   of Working   Sumedha Journal   National Journal   Peer - reviewed journal   2019     8.   Role   of Internation al Performance : An Empirical Analysis. 8(2), 47:57.   Internation al Performance : An Empirical Analysis. 8(2), 47:57.   Internation al Journal of styles in quality of work life: A Sucial sciences, sciences, sciences,   UGC Care approved, Group 1 Peer Reviewed and Referred Journal   2022 2022     9.   Examine the Influence of Influence	
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Jan - June 22, 5-	
15. Image: Internation all Peer 2024	
self-help <i>al Journal</i> Reviewed, bi-	
groups in of women Besegreh annual Journal.	
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<b>Delhi NCR</b> <i>nt</i> , <i>Vol.</i> 6,	
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57-63.	

### 10. Research Papers presented / Published as full paper in Conferences/ Seminars:

S No.	Title of Paper	Name of Conferences/ Seminars	National/ International	Name of Host Institution	Year
1	'Implementing Artificial Intelligence in HRM'	Artificialon Research & InnovationIntelligence inforSustainable		Department of UIET, MDU, Rohtak	4-5 May, 2024.
2.	Role of Leadership Styles in Change Management: A Review	s Conference on "Business and Management'		HSB, GJUST, Hisar	2017
3.	Digital India: Barriers and Remedies	"Digital India: Prospects and Challenges"	National	IMSAR, MDU, Rohtak	2017
4.	Role of Leadership Styles on Organizational Performance: A Review'	"Changing Dimensions of Business Management and CSR in Globalised Era",	National	IMSAR MDU, Rohtak	26September, 2017
5.	'Leadership Styles as Instrument of Organizational Change: A Review'	HSB 10th Annual National Conference on "Business and Management"	National	HSB, GJUST, Hisar	8-9 th Feb, 2018.
6.	"An Empirical Investigation of Impact of Transformational Leadership Style on Organizational Performance"	HR Conference on HR trends 2030	International	Indian Institute of Social welfare and Business Management, Kolkata	March 1-2, 2019
7.	"Social Media and Adolescent well being: A literature review"	Positive Psychology for Health and Well Being	International	Department of Applied Psychology, GJUS&T, Hisar	09-10th March, 2018.
8.	An Empirical Study on the Factor of Physical Ambiance Contributing to the Success of Organized Retail in Delhi.	International Conference on Research in Marketing-2013	International	Department of Management Studies, IIT Delhi, India	21-22 Dec. 2013.
9.	'Issues, Challenges and Prospects of Women Entrepreneurship in India'	International Conference on "Startup India Recipe for Inclusive Entrepreneurship and Innovation: Issues and Challenges"	International	Department of IMSAR, MDU, Rohtak	2-3 March, 2017.
10.	'Role of Higher Education in Sustainable Development'	Interdisciplinary International Conference on Role of Digitalization in Sustainable Development: A Global Perspective	International	Department of Education, MDU, Rohtak	16-17th September, 2017.

11.	hal and International s "Air Pollution	"To Make Earth A More Live	National	Chaudhary Ranbir	13-14
• • •	Affect The	able Planet"	National	Singh University	october, 2015
	Mankind: A				
	Study".				
12.	'Strategies to	"Innovation and	National Seminar	Department of	25 March,
	empower Women	Entrepreneurship in the Global		Commerce, Chhotu	2017.
	Entrepreneurship'	Economy: Opportunities and		Ram Arya College,	
		Challenges"		Sonepat, sponsored	
				by Director General of	
				Higher Education,	
				Haryana,	
13.	'Impact of Make	"Make in India"	National Seminar	Department of	17 March,
	in India: A Global			Political Science, Gaur	2018.
	Perspective'			Brahman Degree	
				College, Rohtak,	
14.	'Role of	"Contemporary Issues in	International Seminar	Dept. of Commerce,	7, march
	Digitalization in	Commerce"		Kanya Mahavidyalaya	2019.
	Education:			Kharkhoda, Sonipat,	
	Challenges & Initiatives'			sponsored by	
	initiatives			Directorate of Higher Education, Haryana	
15.	'Influence of		National Seminar	Dept. of Commerce,	20, January
15.	Social Media		National Seminar	Tika Ram Girls	20, January 2018.
	Marketing on			College, Sonipat,	2010.
	Organizational			sponsored by	
	Performance'			Directorate General of	
				Higher Education,	
				Haryana	
16.	'Women are the	Women Cell	National Seminar	Tika Ram Girls	28, February
	real architect of			College, Sonipat,	2018.
	the society'			sponsored by	
				Directorate General of	
				Higher Education,	
				Haryana	

## Workshops and FDPs Attended:-

- Attended Five Day FDP on Enhancing Research Competence: A multidisciplinary perspective from 30-05-24 to 05-06-24 organized by Maharaja Surajmal Institute, Janakpuri, Department of Law.
- Attended Two-week FDP on Innovative Teaching Strategies & Tools in the Digital Age, organized by Ministry of Education's Institutions innovation council, Gulzar Group of Institutions Ludhiana from August 28 - 10 September, 2023.
- Attended Five Day National Level FDP on Structural Equation Modelling (SEM) using AMOS BY Bala's V. V Academy registered under MSME, Govt. of India, UDYAM, TN from 06-01-24 to 10-1-24.
- Participated in One week National Level FDP on Research Methodology by Bala's V V Academy from 7 February 24- 13 February 2024.
- Participated and successfully completed 5-day online FDP on theme "Inculcating Universal Values in Technical Education" organized by AICTE from 10 Jan, 2022 to 14 Jan, 2022.

- Attended One Day E-Workshop on "Learn to use Mendeley Software: To Manage your reference and Citations" organized by Faculty Development Cell in association with Internal Quality Assurance Cell on 29<sup>th</sup>May, 2021.
- Attended Five Days Workshop on "SEM for Beginners" organized by Research Shiksha, India, from 8-12<sup>th</sup>June, 2020.
- Participated in "data- analysis" using SPSS online workshop conducted by SUGYAN on 13 September 2020.
- Participated in the National Workshop on **social media analysis using NVIVO** on 12 September 2020 by school of management, BBD University, Lucknow.
- Participated in emerald publishing webinar "publishing impactful articles" conducted by HRDC, GJUST, HISAR on 5 may 2020.
- Attended "One-Day webinar" on Art of Writing Research Paper, conducted by Department of Computer Science and Engineering, University School of Information and Communication Technology, Gautam Budhha University, Greater Noida on 29<sup>th</sup> May, 2020.
- Attended one day online Workshop on "Article Writing in Management and Social Sciences" on 10<sup>th</sup> May, 2020 organized by School of Management Studies, University of Hyderabad.
- Attended four days Webinar on "An Effective Research Paper Writing Skills" from 13-16<sup>th</sup> April, 2020 organized by Bhagwan Mahavir college of Commerce and Management Studies, Surat, Gujarat.
- Attended "One-Day Author Workshop" conducted by Vivekananda Library, MDU, Rohtak in association with ELSEVIER on 18<sup>th</sup> Nov, 2016.
- Attended two Days Workshop on "Research Methodology" on 27-28<sup>th</sup> Feb, 2017 organized by Jaipuria School of Business, Ghaziabad.
- Attended "Ten Days ICSSR sponsored workshop on Research Methodology Course in Social Sciences" organized by Department of Sociology, Kurukshetra University, Kurukshetra, held on 15-24 March, 2017.
- Attended One Week Workshop on "Research Methodology and Data Analysis" organized by Haryana School of Business, GJUS&T, Hisar, from 4-9<sup>th</sup> December, 2017.
- Attended Workshop on "**Research Methodology for Social Sciences**" from August 29- September 4,2016 organized by Chaudhary Ranbir Singh Institute of Social and Economic Change, MDU, Rohtak.
- Attended "one week" FDP on **Data Analysis and Structural Equation Modelling** in Behavioral Sciences organized by Institute of Management Studies, Ghaziabad held on 6-10 May, 2019.

 Attended three days National Workshop on "Enhancing Analytical skills using IBM SPSS and AMOS" organized by IMSAR, Maharishi Dayanand University, Rohtak from 4-6<sup>th</sup> October 2019.

CV updated on 5 June 24.